

Curriculum vitae

Personal data

Name and surname	Emma Delaney
Gender	Female
Nationality	Irish
Date of birth	20.08.1973

Position in OMV Petrom SA

Position	First appointment date	Date of expiration of the current mandate
Interim member and President of the Supervisory Board	1 September 2026 / 8 September 2026	Until the next General Meeting of Shareholders

Education and qualificationsⁱ

Name of academic or professional institution granting the diploma	Studies/field of study/course (if applicable)	Year/ Duration (yyyy)	Diplomas/ certificates
Trinity College Dublin	Economics and Business	1995	Bachelor of Arts
ESCP Business School	Management	1995	Master

Other relevant professional experience in executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities
OMV Aktiengesellschaft Chair of the Executive Board and CEO	From 1 September 2026	- Chair of the Executive Board and CEO of OMV - Approx. 22.000 employees
bp Executive Vice President – Customers and Products “Downstream”	2020 – 2026	- Divisional CEO of one of bp's three global businesses - Leadership of the division responsible for approx. \$7bn EBITDA and 50,000 people comprising fuel & biofuel, convenience retail, Castrol, aviation and e-mobility, spanning approx. 50 countries
bp Head of CEO Transition	2019 – 2020	- Leading the changeover from the outgoing CEO to the new top executive
bp Regional President Upstream, Western Africa	2017 – 2019	- Business leader in new natural gas province, requiring complex agreements between partners and government to develop first-ever multi-billion dollar cross-border Liquefied Gas investments in the region
bp Global Head Business Development & Commercial	2015 – 2016	- Overall responsibility for all material deals and negotiations valued in excess of \$100mn

Other relevant professional experience in non-executive positions^{i ii}

Position and organisation	Duration (mm/yyyy)	Focus areas/Main responsibilities	Membership of various committees and duration of mandate, if the case (mm/yyyy)
n/a	n/a	n/a	n/a

Other relevant positions in not-for-profit institutions and state institutions^{i ii}

Positions held (paid or unpaid) and organisation/ state institution	Duration (mm/yyyy)	Focus areas/ Main responsibilities
n/a	n/a	n/a

Relationship with shareholders holding at least 5% of the voting rights/shares issued by the Company

Name of shareholder	Participation	Type of relationship
OMV Aktiengesellschaft	51.01%	- Chair of the Executive Board and CEO (starting from 1 September 2026)

ⁱ Including in sustainability-related area or otherwise relevant to the sectors, products and geographic locations of OMV Petrom, if the case

ⁱⁱ Relevant positions held at least in the past 5 years